## ORDINANCE NO. 5-2022

AN ORDINANCE BY THE COUNCIL OF THE CITY OF NEW PHILADELPHIA, OHIO TO APPROVE MODIFICATIONS TO THE NON-BARGAINING SALARY SCALE FOR NON-BARGAINING CITY EMPLOYEES, AND DECLARING AN EMERGENCY.

WHEREAS, the Council of the City of New Philadelphia, Ohio previously authorized and directed the Mayor of the City of New Philadelphia to adopt a salary scale for non-bargaining City employees for purposes of keeping and attracting the most qualified personnel, the job descriptions of which are on file and available to the public through the Director of Human Resources Office; and

WHEREAS, any changes or modifications to such a salary scale are reviewable by the full Council of the City of New Philadelphia each year as part of the fiscal budget process; and

WHEREAS, the Mayor of the City of New Philadelphia, Ohio has determined it necessary to modify the salary scale for the following non-bargaining positions: Assistant Fire Chief, Assistant Water Department Superintendent, Assistant Wastewater Superintendent, and Building and Zoning Code Administrator (full time).

NOW THEREFORE IT BE ORDAINED BY THE COUNCIL OF THE CITY OF NEW PHILADELPHIA OHIO:

SECTION 1. The following modifications are hereby approved for the non-bargaining salary scale:

Assistant Fire Chief: 2022: \$86,320.00, 2023: \$88,046.00

Assistant Water Department Superintendent: 2022: \$65,322.00 2023: \$66,661.00

Assistant Wastewater Superintendent: 2022: \$65,322.00 2023: \$66,661.00

Building and Zoning Code Administrator (full time): 2022: \$45,088.00 2023: \$47,343.00

<u>SECTION 2</u>. This Ordinance is hereby declared to be an emergency measure, and its immediate passage is necessary in order to preserve, protect, and maintain the health, safety and welfare of the citizens of the City of New Philadelphia, Ohio.

 $\underline{\text{SECTION 3}}$ . This Ordinance shall take effect and be in force immediately upon its passage and approval.

PASSED:

. 2022

DONALD C. KEMP

PRESIDENT OF COUNCIL

ATTEST:

APPROVED:

JULIE COURTRIGHT

MAYOR JOEL B. DAY

## CLERK OF COUNCIL

SPONSORED BY: SALARY COMMITTEE