

**SALARY COMMITTEE
MEETING MINUTES
WEDNESDAY, APRIL 8TH, 2015**

The Salary Committee met WEDNESDAY, APRIL 8TH, 2015 at 6:00 PM in the Council Chambers at the Knisely Centre. In attendance were Salary Committeepersons: Mr. Dan Lanzer, Ms. Winnie Walker, and Committee Chairperson Mr. John Zucal. Alternate Salary Committeeperson Ms. Cox was also present.

Guests were Mayor David Johnson, Law Director Marvin Fete, Service Director James Zucal, Safety Director Greg Popham, President of Council Sam Hitchcock, Council Clerk Patti McKay, Councilperson Mrs. Cheryl Ramos, and Aimee May.

Salary Committee Chairperson,

John Zucal called the meeting to order at 6:00 PM.

And acknowledged there is a full Committee for tonight's meeting.

Mr. Zucal thanked Committeeperson Mr. Lanzer and Ms. Walker on coming out this evening to make sure we get this done.

One point of discussion for this evening:

It's in regard to payment of the Non-Bargaining Salaries for the Fiscal Year 2015.

We have with us Mayor Johnson if there are any questions for him as we move along he would like to address those.

The Finance Chairperson Ms. Cox as well as Councilperson Mrs. Ramos were present.

Mr. Zucal thanked them both for coming.

Mr. Zucal said it is pretty self explanatory;

Mayor Johnson has produced for us a list of employees that are part of the 2015 Fiscal Year Budget.

He is recommending those salaries be paid.

The Auditor mentioned at our last meeting she would like legislation for the State Auditors upon their review that authorizes her to remit payment to those individuals.

The legislation that we would have as proposed for this evening is Resolution 9-2015

would be able to address that need and allow those folks to be paid.

Salary Committee Chairperson asked the Salary Committee if they had any questions or comments:

Committeeperson Mr. Dan Lanzer:

This question is directed to the Finance Chairperson, Ms. Cox:

All the non bargaining that is including the Elected Officials except for the Prosecutors Department and the Court, because they are separated, everybody else was approved by the Budget.

Finance Chairperson, Ms. Cox:

Replied yes, this is for Non-Bargaining.

Committeeperson Mr. Dan Lanzer:

Elected Officials are non-bargaining, too.

Salary Committee Chairperson Mr. John Zucal:

Asked the Law Director, Marvin Fete, to elaborate on Non-Bargaining/Elected Officials.

Comment from Law Director Marvin Fete:

Putting legislation out there that specifies Elected Officials which I think we kind of need to do, actually.

Committeeperson Mr. Dan Lanzer:

It is pretty much approved through the Finance Meeting through the Budget.

Finance Chairperson, Ms. Cox:

The raises were placed in the budget to see if we had sufficient funds. (Yes it is there.)

It is up to whether we want to do it or not.

Committeeperson Ms. Walker

Why don't we have something for that tonight?

Salary Committee Chairperson Mr. John Zucal:

Mr. Zucal reported that he and Mr. Fete spoke with the President of Council, Mr. Sam Hitchcock.

Mr. Zucal doesn't care whether it is in Salary Committee or Committee as a Whole.

We can't do anything out of Committee as a Whole we have to put that back in Salary Committee in order to discuss that. If we had everybody here, everyone would be given ample time.

I want to make sure everyone has ample time to weigh-in.

Looking at closer and trying to scrutinize it is part of what Marvin and I have talked about.

He had ruled earlier that we have to be very careful about Elected Officials and when those raises are given because you could look at some point in time where you are just padding your own pockets so to speak as an Elected Official. There is never going to be a time when all elected officials.

Committeeperson Mr. Lanzer:

We are eight out of twelve this election.

Salary Committee Chairperson Mr. John Zucal:

That is why he and I have talked we would like to move forward with it statically we are not going to have a better chance probably having less elected representation making that decision.

That is why he and I have talked we would like to move forward with it. Statistically we are not going to have a better chance of probably having less representation making that decision presumably the legislation will go in effect the 2015 Fiscal Year. It would potentially carry over for 2016 and so forth, so now is the time to do it.

Comment from Law Director Marvin Fete:

It was not a legal ruling as much as it was a recommendation, as I pointed out the Supreme Court never ruled on that issue. We are bound with what the Statute says.

The 5th district which includes us and other counties you are allowed to give in term raises
11th district you are prohibited.

Most places follow (City by Statute) they follow policy of giving raises not in term but the next cycle and that was my recommendation. To adopt a policy doing that.

It was not a legal ruling prohibiting doing that but a good policy to do it that way.

Salary Committee Chairperson Mr. John Zucal:

I agree with you.

It makes it hard sitting there and saying for the next 3 or 4 years I'm going to give myself a raise we are here now we don't have those numbers.

Committeeperson Mr. Dan Lanzer:

On the last one which was 2012. It included part of the elected officials f the Mayor, the Treasurer, the Auditor, Council President, Clerk of Council everybody with the exclusion of City Council.

It really doesn't matter to me.

Ms. Cox has been here a long time, I'm sure she could count on one hand the the times Council has gotten raises. I think it is due.

I'm not worried about me it is the next Councilperson that comes for the next four years.

Salary Committee Chairperson Mr. John Zucal:

I see us differently than the non-bargaining folks thats why we wanted the legislation to be separate.

For the non-bargaining those recommendations typically should come from the Mayor.

There is a spokesperson who is putting those requests for increases to front of Council.

When we put our own out there it's like we as a Council are approving it for ourselves. The Mayor has put his out there so there is not that line of separation delineation of who is requesting it and who are they requesting it for.

That I think exists even with the Mayor's position. I'm not saying is not note worthy of consideration of a potential yea vote.

I think it makes it much cleaner when we separate that if I was looking at that we have never really addressed Non-bargaining as including Elected Officials when we did the tier categories we talked about Elected Officials a little bit differently even within that as well.

So I have no problem doing it. I agree we need to do it. We need to do it sooner than later.

Just the idea of separating the two out.

Salary Committee Chairperson Mr. John Zucal to President of Council Sam Hitchcock

Do you think we should just keep it in committee or would you rather do Committee as a Whole?

it doesn't matter to me, I just want everyone to have enough time.

President of Council Sam Hitchcock:

I think Committee as a Whole should be considered
that way everybody would have a voice to be heard.

Committeeperson Mr. Dan Lanzer:

They could be here right now talking to us.

President of Council Sam Hitchcock:

Cannot do it tonight it has to be ratified by full council.

Committeeperson Mr. Dan Lanzer:

You have in Committee right now you need two to take it out of Committee.

President of Council Sam Hitchcock:

You can make a recommendation tonight the action can take place Monday

Committeeperson Ms. Winnie Walker:

This does not say 3% on here.

Salary Committee Chairperson Mr. John Zucal:

It is already implied.

Committeeperson Mr. Dan Lanzer:

Should we have 2 resolutions for tonight?

Salary Committee Chairperson Mr. John Zucal:

The only Resolution we are dealing with tonight is the resolution for Non-Bargaining Members

Committeeperson Mr. Dan Lanzer:
 In my eyes they are non-bargaining employees

Comment from the Mayor:
 In the contracts in our handbook, non-bargaining is not Elected Officials.
 Elected Official are a separate category from non-bargaining I can tell you who is going to get a raise and who is not if you would like to know right now.

Councilperson Mrs. Ramos:
 Is that the same as the list you gave us during the hearing?

Comment from the Mayor:
 Yes, I just want to be sure everybody knows who it is I don't think we have added anybody.

Committeeperson Mr. Dan Lanzer:
 We actually re-ratified and added all the Elected Officials in budget hearings.

Committeeperson Winnie
 What about the people that are just hired?

Comment from the Mayor:
 The people that are going to get a raise are Zucal, Gilland, Erb, Goodwin, and Miller; 4 in the Health Department; 3 part-time in Health Department.
 Who has not worked in the present position for a year:
 Ray Grewell, Rick Marcaletti, Ed Wilson Changed over his salary was raised already
 Brian Myers who is the assistant has not been here a year; Sam Miller, Kelly Herron, Chief Parrish doesn't apply
 Ted Polka and Jeff Evans these are people that have not been in their job for a year. And that is the criteria I set.

Salary Committee Chairperson Mr. John Zucal:
 The best piece about this is he is filling you in; the best piece of the resolution says it reflects the non-bargaining employees as set forth in the 2015 budget.
 So the budget becomes the driving document if those salaries are not listed in the 2015 budget it doesn't matter am I correct on that.

Comment from Law Director Marvin Fete:
 The Law Director said he was correct and that would cover his prosecutors in the budget

Councilperson Mrs. Ramos:
 They changed in the budget differently than the list she had I receive from the auditor?

Comment from the Mayor:
 Joel Day is in the budget
 Everyone is in the budget that we are or not giving to.

Comment from Law Director Marvin Fete:
 We can't say pay according to the budget for non-bargaining

Councilperson Ms. Cox:
 Sam assigned to the Salary Committee his prosecutors.

Councilperson Mrs. Ramos:
 This is not accurate for the budget there has be changed quite a bit

Comment from Law Director Marvin Fete:
 I eliminated a position.

Salary Committee Chairperson Mr. John Zucal:
 What we are looking at tonight is the salaries that have been set forth in the 2015 budget.
 He has the right; he went through the budget hearing, to determine that you have the right to set those salaries for your employees. There has to be authorization before we can do it. I think the legislation does that
 It tell you those salaries set forth in the budget are approved to be paid.

Comment from the Mayor:
 I left out Greg Popham out and I apologize
 Joel Day will come under the Auditor.
 Everyone on my list to whether they are getting it or not is put in for 3%
 Just because we put it in there doesn't mean we have to spend it all.
 I'm trying to get all my managers to understand just because it says you can buy a new truck
 Doesn't mean you have to buy it in January.

Salary Committee Chairperson Mr. John Zucal:
 The reason we have to approve the salaries without the approval of Resolution 9-2015 the Auditor is saying she Can't remit the payment.
 So for all the non-bargaining in the 2015 Budget to be paid we need to approve Resolution 9-2015 out of Committee as Council in order for those individuals to get paid.

We had the budget hearing already and these were all discussed as part of the budget hearings.

Councilperson Ms. Cox:
Beth needs a list of the people that are getting raises.
Due to the fact that the Auditors are going to want to know what the new salaries are.

Salary Committee Chairperson Mr. John Zucal:
That can be an internal document, doesn't have to be part of legislation

Comment from the Mayor:
We planned on that.

Councilperson Mrs. Ramos:
I think it should be named the 3% for the people that get the 3% in a way you are kind of hiding from the public
I think we should be forth right about that. It says extensive Public Hearings
Take out "extensive" because you didn't have extensive public hearings.

Salary Committee Chairperson Mr. John Zucal:
Our job is not to write the legislation we can debate or discuss it, he writes the legislation and it rests with him.

Councilperson Mrs. Ramos:
In committee is where you discuss how you write it.

Salary Committee Chairperson Mr. John Zucal:
All I'm saying we are in committee that is all we are looking at right now the word extensive to me what I think is and what you think is extensive is two different things.

Councilperson Mrs. Ramos:
5 to 10 minutes on each topic is not extensive
Two different meetings on this.

Salary Committee Chairperson Mr. John Zucal:
Are we going to slow down the process of making a decision because of the language or do you just want the language cleaned up?

Councilperson Mrs. Ramos:
I would like the % of raises named so it is clear to the public and I didn't like extensive in there.
Are you going to make this retroactive or as of the date of passage the public doesn't like retroactive wages.

Salary Committee Chairperson Mr. John Zucal:
Temporary appropriations were through April 1, 2015 today is the 8th so anything until then is all under temporary.
We are only a week removed from that so it is not really retroactive.
All we are doing is saying the budget is going to be enacted

Councilperson Mrs. Ramos:
I remember meeting that I was in before it was all retroactive.

Salary Committee Chairperson Mr. John Zucal:
That was all different.

Comment from the Mayor:
It was always retroactive because it takes so long to do
The budget to January 1st, that is the way it has been for years I dont see any reason to stop it now.
They worked this year so they should get their raise this year just like the Unions.

Salary Committee Chairperson Mr. John Zucal:
The point is exactly, we didn't finish committee hearings on this until after the first of January. So nobody should be penalized for their salary. Based on the fact the process says to have those three months to discuss and to look at it. Theoretically, we had them over 90 days to decide whether or not we want the move forward with this.

Comment from the Mayor:
I appreciated and understand that you want to save a few thousand dollars. My feelings are it would be retroactive to the first of the year.

Councilperson Mrs. Ramos:
Shouldn't it say retroactive to Januarys 1st, 2015.

Salary Committee Chairperson Mr. John Zucal:
Here is the legislation we've used the term retroactive in the past.
Whenever those pieces of potentially are not necessary in the budget.
And we made a decision to change the salary of individuals at a given point and time outside the budget that has happened here before.
It's happened since I have been on Council.
Then what we do is say that those increases are retroactive to whatever date.
There is not retroactive to a budget. This is budget so the budget begins January 1st, 2015. So there is no need to say it is retroactive it is reflected in the budget. It is redundant.

Councilperson Mrs. Ramos:

The budget wasn't passed until a couple of weeks ago.

Salary Committee Chairperson Mr. John Zucal:

The budget begins Jan 1st, 2015 through /December 31, 2015

We are not going to go back. Say out of this committee and say we are going to do a retroactive.

Committeeperson Mr. Dan Lanzer:

I don't think that wording has to be in there

Salary Committee Chairperson Mr. John Zucal:

The intent was to make those people 2015 Budget beginning January 1, 2015 Through December 31, 2015 are paid accordingly.

That is the way I interpret and interpret the discussion I interpret for the Auditor and her decision

I just need this piece of legislation to say go ahead and pay those people because you've gone through temporary appropriations gone through that 90 + day window to get this done.

The next piece would be to address Elected Officials included in that budget yea or nay and we move forward with that.

Committeeperson Mr. Dan Lanzer:

I think we should do both tonight I am not going to move forward on Resolution 9-2015

Unless we make one for the other.

Unless we make one now we won't do it I don't like Committee as a Whole

I'm not sure how Winnie feels on that.

We can't do any legislation out of Committee as a Whole

it still has to come through Salary

if anyone has an issue they can come to a Salary Committee Meeting.

Salary Committee Chairperson Mr. John Zucal:

The purpose of the Committee of the Whole.

I have set in council chambers on a Salary Committee Meeting we have been squeezed with the amount of time for that Committee Meeting for people to get their work done.

Committeeperson Mr. Dan Lanzer:

We have tonight it was on the radio this morning

Salary Committee Chairperson Mr. John Zucal:Said he had already told Jennifer it was not on elected officials I didn't want to address elected officials I have spoke with the Law Director he is the person we refer to on that.

I don't know what you are worried about we are still going to do it sooner than later.

Committeeperson Ms. Walker:

When?

Salary Committee Chairperson Mr. John Zucal:

If he assigns it.

Committeeperson Mr. Dan Lanzer:

It is already assigned

Salary Committee Chairperson Mr. John Zucal:

if he doesn't want to assign it to the Committee as a Whole; I would welcome the fact to have another Salary Committee Meeting before the end of April

where Elected Officials could be addressed and we could take care of that moving it out of Committee

Mr. Zucal said he really didn't care as long as there are two separate pieces of legislation.

That the Council approves non-Bargaining and Council approves Elected Officials because elected officials have not been included in the non-bargaining.

Salary Committee Chairperson Mr. John Zucal:

when we wrote the handbook and we talked about the guidelines for non-bargaining this is the handbook for non-bargaining employees were we thinking about Council were we thinking about the Mayor, Law Director, Safety Director I don't think anyone was thinking when we wrote that handbook we were talking about non-bargaining employees that we were not talking about ourselves when we wrote that.

non-bargaining are entitled to x \$ # of days of vacation after one year of service I haven't got any vacation yet see my point. You can't say we are all non-bargaining when you write that you can't pick or choose whether it applies in this or that case.

Comment from the Law Director:

In the O.R.C. the Mayor, Auditor, Law Director, are all specified as Elected Officials. This is a specific guide line that governs them. It is all laid out in title 7. I've never considered elected officials to be non-bargaining I believe it would be appropriate to do with separate legislation.

Salary Committee Chairperson Mr. John Zucal:

The resolution for non-bargaining could be placed on the agenda for Monday and passed on first reading we already had 90 days we are not going to go another six weeks for a decision that is already made.

Comment from the Mayor:

There is another reason when you might want two pieces of legislation you might want to recuse yourself from the elected officials vote; you are up for election.

Committeeperson Mr. Dan Lanzer:

I really don't have a problem explaining a twelve dollar a month raise. I can talk to the constituents about that

Comment from the Mayor:

I understand that.

Committeeperson Mr. Dan Lanzer:

I have no problem with two pieces of legislation on if we are going to do it we are going to do them both at the same time.

Salary Committee Chairperson Mr. John Zucal:

Why?

Committeeperson Mr. Dan Lanzer:

I don't think it is going to happen I think it will go like 2012 it got all the way through everybody got it except certain Elected Officials some did and some didn't. You amended to extract.

Salary Committee Chairperson Mr. John Zucal:

It got to the floor of council you have the right to vote on it.

Councilperson Mrs. Ramos:

I think he means it never came back around.

Salary Committee Chairperson Mr. John Zucal:

Did it get to the floor of Council In 2012?

Committeeperson Mr. Dan Lanzer:

It got swiped out.

You made a motion to extract.

Salary Committee Chairperson Mr. John Zucal:

I think that is called legislative process. You might not agree.

It was done on the floor of Council.

If you want to talk about swiped I'm not getting into a match whether you want to talk about if you went to hold it.

It doesn't matter to me if you and Winnie want to hold it and put the 2 together.

Committeeperson Mr. Dan Lanzer:

I can make a

Salary Committee Chairperson Mr. John Zucal:

we are not ready for a motion we are still in discussion

Comment from the Mayor:

Don't hold the raises of non-bargaining people we have slapped them in the face so many times.

Let's give them their due and let them know they are doing a great job.

Committeeperson Mr. Dan Lanzer:

I agree

Comment from the Mayor:

Do you want him to set a meeting up have him set a meeting up so we can discuss the other one.

And get on elected officials there are two of you. You can vote over what he wants set meeting now you know it is going to be talked about.

Salary Committee Chairperson Mr. John Zucal:

I am fully for I am willing to do it

Committeeperson Mr. Dan Lanzer:

What is the hold up?

Salary Committee Chairperson Mr. John Zucal:

How much cleaner can we make it for you and the fact I want to see

Two separate pieces of legislation, this one is done,

The other one discussed because the fact that involves Elected Officials.

It involves an opportunity for the Treasurer, Safety Director, and Auditor to all be here to weigh-in to have their opportunity to do it.

The legislation If we want to slow this thing done to crawl I would suggest we talk to someone in Columbus to have a division made whether elected official are considered non-bargaining members of the City of New Philadelphia.

Comment from the Law Director:

My suggestion is the purpose of this meeting was to address the non-bargaining employees

We didn't put a public notice out to discuss Elected Officials

I don't think you would put out in legislation tonight.

Schedule a meeting with the Clerk as to when it is going to be on Elected Officials so it is set in stone there the two of you will be able to vote for it so you can over rule him.

Committeeperson Ms. Cox:

When I asked for raises to be in the budget I asked for full time, permanent part time, and elected officials all at one time. Two separate resolutions makes it clearer and concise.

Salary Committee Chairperson Mr. John Zucal:

We are only dealing with one group.

Councilperson Mrs. Ramos:

Resolution 9-2012 "in regard to the increases I am not against raises we all like them they are important to people I don't like the retro because none of us get paid retroactively."

Her concern was the projected carryover for the end of this year and the deficit for 2016 and the bargaining with the unions.

You all know I don't like suspension of the rules because this has been assigned to Salary Committee for probably three months.

Salary Committee Chairperson Mr. John Zucal:

What the Mayor asked for was not all raises, changes of position.

Councilperson Mrs. Ramos:

We didn't discuss that

Salary Committee Chairperson Mr. John Zucal:

The Mayor has the right to authorize as the Mayor determines positions. The question becomes will Council fund those or not.

Those positions were placed into the 2015 Fiscal Year Budget

So you don't need to separately address those that we are going to fund the positions of the mayor when the new position created by the Mayor are placed in the budget.

Councilperson Mrs. Ramos:

I'm not even talking about that what my reason is for no suspension of rules. We had this for a while it could have been taken care of before. We can't change the past.

Salary Committee Chairperson Mr. John Zucal:

We couldn't, the budget hasn't been done were in temporary appropriations until April 1st, 2015.

Councilperson Mrs. Ramos:

You just told me everything is retroactive until January 1st, 2015.

Whenever the ward passed the raise that is when we get them it does not go back to when ever in the private sector it doesn't work that way either.

Just because things are done in the past doesn't mean we have to keep doing them.

Salary Committee Chairperson Mr. John Zucal:

I agree with you 100 % this is a budget that was created beginning January 1st, 2015

These are not raises that are being done outside of the budget.

They are included as part of the budget when does the budget run you don't get paid in a lump sum.

Councilperson Mrs. Ramos:

I don't like it

I don't think the public likes it. I'm not against raises.

Comment from the Mayor:

I'll make one other suggestion you can have your Committee bring it up

The notice said and any other matter that comes before the committee. If you want the elected officials in Ordinance form do it you can hold it for three readings.

So everyone can have their discussion you can decide on it.

So you'll know you can decide on that tonight because the notice said and any other matter that comes before the committee.

Salary Committee Chairperson Mr. John Zucal:

Do you want separate legislation for the payment of the elected officials?

Yes I think it is cleaner even when we put it together we spelled out non-bargaining, elected officials you are paid now or paid later salaried employee. I have special for my employees spread out over a period of time or a lump sum at the beginning or the end of the year.

The salary for the fiscal year is what we are approving.

It is not part of that salary that another way to look at it.

Councilperson Ms. Cox:

I want you to check with the Auditor, don't believe the carry over is \$3,000 from what I understand it is around \$100,000.

Councilperson Mrs. Ramos:

That is what she gave us I asked her for updated she said it didn't change

Councilperson Ms. Cox:

We don't have Master Capital going into the General Fund which makes a big difference to me. If Master Capital was going back into the General Fund at this time of year and we didn't have a carryover I would be voting for no raises. Council and the Law Director have gone at least four years and we are 10.5 % behind, Non-Bargaining, Elected Officials the Clerk and the Council President have gone three years which is a 7.5 % behind. When are we going to make up the difference? We have everyone falling back. Everyone is complaining again because nobody is making what they should be earning. I look that we need to do something and we need to do it this year. We got money, we have the carryover and the Master Capital is not going into the General Fund at the present time. This is the first time it looks clean to me.

Salary Committee Chairperson Mr. John Zucal:

I agreed with Ms. Cox.

Councilperson Mrs. Ramos:

I'm just thinking ahead, I'm not against raises it been two years or so since they've had them. Many other people in the community have faced the same thing. I'm just thinking ahead knowing we are heading into the bargaining of the union.

What is the bottom line?

Salary Committee Chairperson Mr. John Zucal:

We keep saying that we are allowing future negotiation to not allow are non-bargaining employees to get a raise at all. We will wait and deal with them afterward than we find out we better not that is why they have fallen 7.5 % behind and Council and the Law Director 10.5%. Before very long you might as well not be a Department Head, take on the responsibility, or be an Elected Official. I guarantee you if you want to do search Times Reporter ran a mega article on the difference of the salaries of the City of New Philadelphia its Mayor and City of Dover and its Mayor. The discrepancy is huge the Mayor and Elected Officials do the same things. This is an opportunity to say here some motivation for people to become a part of City Government.

Councilperson Ms. Cox:

I have talked to the Auditor about the Elected Officials raises. I don't know if everyone thinks this is a huge amount of money but it is somewhere around \$7,700 and the Non- bargaining is around \$30, 000. I don't know if people know I bought my computer because of Council I bought my fax machine, I go through two boxes of paper a year, purchase ink; I do not get reimbursed for this and we don't get a cost of living. We need to do something.

Salary Committee Chairperson Mr. John Zucal:

That is the part of the Public Service that people don't realize; Most of the times you are giving more than you are getting. As Committeeperson Mr. Dan Lanzer stated Twelve bucks a month is not a Budget Buster for the City of New Philadelphia.

Committeeperson Mr. Dan Lanzer:

I thought we could meet in the middle
Schedule a meeting with the Clerk,
hold this resolution for the 2nd reading and pass on the 2nd reading.

Salary Committee Chairperson Mr. John Zucal:

Like I said if it goes for three reading they are still getting paid.

Committeeperson Mr. Dan Lanzer:

This will allow us to do the Elected Officials Meeting beforehand. My motion is to put Resolution 9-2015 on the agenda for April 13th,2015 Council Meeting hold for a second reading and recommend passage on the second reading.

Salary Committee Chairperson Mr. John Zucal:

Requested a second to the motion to include Resolution 9-2015 on the agenda for Monday April 13th, 2015 Council Meeting hold for second reading have suspension of the rules and recommends passing on the second reading.

Committee person Ms. Walker:

Ms. Walker added and with the understanding we will be scheduling a meeting

Salary Committee Chairperson Mr. John Zucal:

We will do that right after we approve or not approve the motion
Winnie seconded the motion
The committee voted 3-0

Motion passed.

Salary Committee Chairperson Mr. John Zucal:

Mr. John Zucal scheduled a meeting with the Clerk to discuss payment of the Elected Officials

Committeeperson Mr. Dan Lanzer:

Word the notice the same way: just change out Non-Bargaining to Elected Officials

Salary Committee Chairperson Mr. John Zucal:

The Meeting will be held April 15th, 2015 at 6:00 PM in Council Chambers

Councilperson Mrs. Ramos:

Requested the figures that are in the budget be reviewed for the pay increase for the Elected Officials.

The meeting was adjourned at 6:47 PM.

Respectfully Submitted,

John Zucal, Chairperson
Salary Committee