

ORDINANCE NO. 22-2019

AN ORDINANCE BY THE COUNCIL OF THE CITY OF NEW PHILADELPHIA, OHIO TO ENACT SALARY RATE INCREASES FOR DESIGNATED NON-BARGAINING UNIT EMPLOYEES AND ELECTED OFFICIALS FOR 2020, 2021, 2022, AND 2023 IN ACCORDANCE WITH ATTACHED EXHIBIT- A AS LISTED THEREIN, AND SUBJECT TO THE TERMS AND CONDITIONS LISTED THEREIN, AND DECLARING AN EMERGENCY.

WHEREAS, the Council of the City of New Philadelphia desires to enact salary rate increases for certain designated non-bargaining unit employees and elected officials in order to retain and encourage qualified individuals at all levels of public service.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NEW PHILADELPHIA, OHIO:

SECTION 1. The Council of the City of New Philadelphia, Ohio does hereby enact salary rate increases for designated non-bargaining unit employees and elected officials for 2020, 2021, 2022, and 2023 in accordance with attached Exhibit- A as listed therein, and subject to the terms and conditions listed therein.

SECTION 2. To the extent any prior legislation is inconsistent with the present Ordinance 22-2019, this Ordinance shall take precedent over and supersede the same.


SECTION 3. This Ordinance is hereby declared to be an emergency measure and its immediate passage is necessary in order to preserve, protect and maintain the health, safety and welfare of the citizens of the City of New Philadelphia, Ohio.

SECTION 4. This Ordinance shall take effect and be in force from and after the earliest period allowed by law.

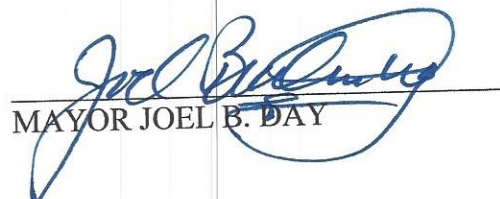
PASSED: December 30, 2019

ATTEST:

  
JULIE COURTRIGHT  
CLERK OF COUNCIL

  
SAM R. HITCHCOCK  
PRESIDENT OF COUNCIL

APPROVED:

  
MAYOR JOEL B. DAY

SPONSORED BY: SALARY COMMITTEE

# EXHIBIT A. NON-BARGAINING SALARY RATE INCREASES 2020-2023

| POSITION                            | 2020        | 2021        | 2022        | 2023         |
|-------------------------------------|-------------|-------------|-------------|--------------|
| MAYOR                               | \$84,880.00 | \$87,920.00 | \$95,750.00 | \$102,000.00 |
| AUDITOR                             | \$78,500.00 | \$84,000.00 | \$84,590.00 | \$90,590.00  |
| LAW DIRECTOR (Full-Time)            | \$82,070.00 | \$83,660.00 | \$84,250.00 | \$90,380.00  |
| SERVICE DIRECTOR                    | \$71,850.00 | \$77,900.00 | \$83,950.00 | \$86,975.00  |
| FIRE CHIEF                          | \$89,700.00 | \$90,708.00 | \$91,808.00 | \$92,404.00  |
| POLICE CHIEF                        | \$83,250.00 | \$85,500.00 | \$88,000.00 | \$90,500.00  |
| DIRECTOR HUMAN RESOURCES            | \$53,275.00 | \$58,850.00 | \$64,425.00 | \$67,213.00  |
| MAYOR'S EXECUTIVE ASSISTANT/P.I.O.  | \$35,568.00 | \$37,974.00 | \$40,444.00 | \$41,000.00  |
| GENERAL SERVICES SUPERINTENDENT     | \$61,849.00 | \$67,360.00 | \$68,617.00 | \$70,309.00  |
| ASSISTANT GENERAL SERVICES Supt.    | \$58,000.00 | \$58,667.00 | \$59,100.00 | \$59,667.00  |
| WASTE WATER SUPERINTENDENT          | \$63,307.00 | \$68,952.00 | \$71,102.00 | \$73,051.00  |
| WATER SUPPLY & DISTRIBUTION Supt.   | \$63,307.00 | \$68,952.00 | \$71,102.00 | \$73,051.00  |
| ASST. WATER & WASTE WATER Supt.     | \$59,966.00 | \$62,644.00 | \$65,322.00 | \$66,661.00  |
| CEMETERY SUPERINTENDENT             | \$57,376.00 | \$59,302.00 | \$61,056.00 | \$62,712.00  |
| PARKS & RECREATION SUPERINTENDENT   | \$63,274.00 | \$63,516.00 | \$63,758.00 | \$63,879.00  |
| ASST. PARKS & RECREATION Supt.      | \$58,000.00 | \$58,667.00 | \$59,334.00 | \$59,667.00  |
| INFORMATION SYSTEMS Supt.           | \$55,882.00 | \$59,588.00 | \$60,294.00 | \$62,647.00  |
| FACILITIES SUPERVISOR               | \$36,348.00 | \$37,565.00 | \$38,782.00 | \$39,391.00  |
| SAFETY DIRECTOR                     | \$11,139.00 | \$14,253.00 | \$17,653.00 | \$19,418.00  |
| BUILDING & ZONING ADMINISTRATOR     | \$23,974.00 | \$24,649.00 | \$25,324.00 | \$25,662.00  |
| CUSTODIAN                           | \$18,976.00 | \$20,651.00 | \$22,326.00 | \$23,163.00  |
| TRAFFIC CONTROL OFFICER             | \$16,412.00 | \$16,608.00 | \$16,804.00 | \$16,902.00  |
| SAFETY FORCES SECRETARY             | \$15,712.00 | \$17,141.00 | \$18,570.00 | \$19,465.00  |
| COUNCIL CLERK                       | \$7,390.00  | \$8,260.00  | \$9,130.00  | \$10,000.00  |
| COUNCIL PRESIDENT                   | \$7,725.00  | \$7,725.00  | \$7,725.00  | \$7,957.00   |
| COUNCIL MEMBERS                     | \$55,400.00 | \$55,400.00 | \$55,400.00 | \$57,100.00  |
| TREASURER                           | \$15,017.00 | \$15,468.00 | \$15,931.00 | \$16,409.00  |
| INCOME TAX ADMINISTRATOR            | \$52,500.00 | \$53,454.00 | \$55,167.00 | \$59,029.00  |
| ADMIN. ASST./AMB.BILLING SPECIALIST | \$45,000.00 | \$46,800.00 | \$48,672.00 | \$50,619.00  |
| HEALTH COMMISSIONER                 | \$66,163.00 | \$72,674.00 | \$79,185.00 | \$85,696.00  |
| DIRECTOR OF NURSING                 | \$62,962.00 | \$69,473.00 | \$75,984.00 | \$82,495.00  |
| PUBLIC HEALTH NURSE                 | \$31,621.00 | \$34,351.00 | \$37,081.00 | \$39,811.00  |



**EXHIBIT A. NON-BARGAINING SALARY RATE INCREASES 2020-2023**

|   |              |             |             |             |
|---|--------------|-------------|-------------|-------------|
| VITAL STATISTICS REGISTRAR              | \$42,932.00  | \$49,443.00 | \$55,953.00 | \$62,465.00 |
| DIRECTOR ENVIRONMENTAL HEALTH           | \$59,405.00  | \$65,916.00 | \$72,427.00 | \$78,938.00 |
| REGISTERED SANITARIAN                   | \$44,034.00  | \$50,545.00 | \$57,056.00 | \$63,567.00 |
| <b>TOTAL SPECIAL REV. FUND INCREASE</b> | \$33,749.00  | \$31,464.00 | \$27,192.00 | \$26,950.00 |
| <b>TOTAL ENTERPRISE FUND INCREASE</b>   | \$45,964.00  | \$42,029.00 | \$24,967.00 | \$25,191.00 |
| <b>TOTAL GENERAL FUND INCREASE</b>      | \$122,397.00 | \$79,874.00 | \$65,497.00 | \$63,574.00 |