

ORDINANCE NO. 19-2017

AN ORDINANCE BY THE COUNCIL OF THE CITY OF NEW PHILADELPHIA, OHIO TO AUTHORIZE AND DIRECT THE MAYOR OF THE CITY OF NEW PHILADELPHIA TO ESTABLISH A SALARY SCALE FOR NON-BARGAINING UNIT EMPLOYEES AND TO REPEAL ORDINANCE 39-97, AND DECLARING AN EMERGENCY.

WHEREAS, the Council of the City of New Philadelphia, Ohio has given substantial consideration to the issue of establishing a salary scale for Non-Bargaining Administrative Personnel, for purposes of keeping and attracting the most qualified persons for these positions, the job descriptions of which are on file and available to the public through the Director of Human Resources Office; and

WHEREAS, the Administration through the Director of Human Resources has devised a Salary Scale for the same that was completed by examining the same positions with comparable sized cities in the State of Ohio; and

WHEREAS, the Council of the City of New Philadelphia desires to enable the Mayor of the City of New Philadelphia to adopt a salary schedule for the purposes of keeping and attracting the most qualified personnel; and

WHEREAS, any changes or modifications to such a salary scale would be reviewable by the full Council of the City of New Philadelphia each year as part of the fiscal budget process; and

WHEREAS, Ordinance 39-97 is inconsistent with a salary scale and the Council of the City of New Philadelphia desires to repeal the same in total and to ensure that the present ordinance shall supersede all prior legislation to the extent said legislation is inconsistent with Ordinance 19-2017.

NOW THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NEW PHILADELPHIA, OHIO, AS FOLLOWS:

SECTION 1. The Council of the City of New Philadelphia hereby authorizes and directs the Mayor of the City of New Philadelphia to adopt a salary scale for Non-Bargaining Administrative Personnel, for purposes of keeping and attracting the most qualified persons for these positions, the job descriptions of which are on file and available to the public through the Director of Human Resources Office.

SECTION 2. Any changes or modifications to said salary scale shall be reviewable by the full Council of the City of New Philadelphia each year as part of the fiscal budget process.

SECTION 3. Ordinance 39-97 is hereby repealed in total by this Ordinance, and to the extent any prior legislation is inconsistent with the present Ordinance 19-2017, this Ordinance shall take precedent over and supersede the same.

SECTION 4. This Ordinance is hereby declared to be an emergency measure and its immediate passage is necessary in order to preserve, protect and maintain the health, safety and welfare of the citizens of the City of New Philadelphia, Ohio.

SECTION 5. This Ordinance shall take effect and be in force from and after the earliest period allowed by law.

PASSED: \_\_\_\_\_, 2017

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SAM R. HITCHCOCK  
PRESIDENT OF COUNCIL

ATTEST:

APPROVED:

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JULIE COURTRIGHT  
CLERK OF COUNCIL

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MAYOR JOEL B. DAY

SPONSORED BY: FINANCE COMMITTEE