

**SALARY COMMITTEE  
MEETING MINUTES  
MONDAY, APRIL 22, 2019**

The Salary Committee met April 22, 2019 at 7:00 PM in the Council Chambers at the Knisely Centre. The purpose of the meeting was to discuss Commendations for Little Caesar's employees, and Resolution 6-2019, the funding mechanism for the grant opportunity to have the PAPIs installed at Harry Clever Field.

In attendance were Salary Committeepersons:

Mr. Dean Holland  
Alternate: Aimee May  
Committee Chairperson Mr. John Zucal.  
Excused Absence: Mr. Kelly Ricklic

Guests were:

President of Council Sam Hitchcock  
Mr. Dan Lanzer  
Mrs. Cheryl Ramos  
Council Clerk Julie Courtright  
Mayor Joel Day  
Law Director Marvin Fete  
Safety Director Greg Popham

**Salary Committee Chairperson, John Zucal called the meeting to order at 7:00 PM.**

*I did send all of you information, you're probably well aware of what had happened earlier this year at Little Caesar's where we had Brody Ferris, Keralyn Songer, and Nicole Strong save the life of a fellow employee Gil Gaynesbloom, who's also a professor at Kent State University Tuscarawas. Keralyn was responsible for making the 911 call, Brody administered CPR and Nicole also administered CPR, initially cleared the airway of Mr. Gaynesbloom and provided the mouth to mouth. Brody provided the compressions, and they ended up saving his life because of the that. The story went nationwide. It was picked up by a lot of affiliates. We just want to have commendations for all three of those individuals for what they were able to do in saving another employee's life.*

**Committee Alternate Aimee May had the following comment:**

*I think it's well deserved and I think we should move forward with commendations.*

**Committee member Dean Holland had the following comment:**

*Unless the citizenry steps up these kinds of things would never happen. Our public safety personnel cannot be everywhere all the time. The Mayor and I have discussed a community CPR program where we have the opportunity to do a training program of citizens that might be interested to learn the compression portion of the CPR and if they're in the near proximity to a situation happening they could step up and step in place and assist. There's probably more of this that happens in our community than what we're aware of. Mr. Mayor would you consider a key to the City recognition for each one of them.*

**Law Director Marvin Fete had the following comment:**

*I've never seen this done before for citizens. The current commendations we have were done for employees that have spent years working for the City. Do you want that same format? Does each one get one? I was wondering if this was possibly better done as a commendation by the Mayor which would be a less formal step than Council having to pass Legislation to accommodate somebody, or from the safety forces like the Fire Chief.*

**Salary Committee Chairperson, John Zucal had the following comment:**

*I think that given the circumstances here and some of what we've been asked to do as a legislative body I would like to see it move more formally forward. By my very nature I'm not opposed to doing this in all those circumstances. I think that's what's part of what we as a City Council want to continue to do is to recognize those individuals in our City who as Mr. Holland said go above and beyond. Certainly we're not aware of everyone, but*

the gravity of this situation. I think what was unique about it too was that you saw three individuals working almost in perfect unison and harmony. So often in those situations panic ensues.

**Treasurer Tom Gerber had the following comment:**

I guess a similar circumstance happened at Sacred Heart Church Sunday morning. The person was suffering a heart attack. There was a nurse parishioner who jumped in to help and people around had jumped in to help. It was the father of a person from General Services that was having the episode. They called 911 and he's alive today.

MR. HOLLAND MOTIONED THAT THE LAW DIRECTOR DRAW UP THREE SEPARATE PIECES OF LEGISLATION TO RECOGNIZE BRODY FERRIS, NICOLE STRONG, AND KERALYN SONGER  
MRS. MAY SECONDED THE MOTION

3 YEAS

THE LAW DIRECTOR WILL DRAW UP THREE PIECES OF LEGISLATION WITH RECOMMENDED PASSAGE UPON 3<sup>rd</sup> Reading

**Action:** The Law Director will draw up appropriate legislation to recognize the three individuals. The Clerk will contact the the individuals.

**Committee Chairperson John Zucal made the following statement:**

The second piece that we have for the Committee to move on is a request that came through. Kevin Siig who is from Michael Baker and works so diligently to represent us as airport consultant has stated that we have the opportunity to go through the airport grant program to have \$95,000 potentially awarded to us with the intent of that going towards the installation of new PAPIs. The PAPI is a "precision approach path indicator", a visual aid for pilots who are coming in to Harry Clever Field. It allows them to know the right path to hit the runway. Our PAPI have had problems for a long time.

**Mr. Holland had the following comment:**

This is absolutely a safety factor. I've been on the Airport Commission a little over 7 years now and our PAPIs have been in and out of service periodically over that 7 year period. This is an opportunity to bring them up to date technology wise, it's an opportunity for improved safety at the airport. I would certainly encourage the committee to move forward with the Mayor's application.

**Committee Chairperson John Zucal made the following statement:**

I think the cost is approximately \$5000 for us. It would be a \$90,000 award as part of the grant process. \$5,000 would be the City's share.

**Mayor Day had the following comment:**

This is a very important safety feature that we've been lacking at the airport. PAPI lights tell you whether your approach angle to the runway is proper or not.

**Councilmember Cheryl Ramos had the following comment:**

Did we just find out about this grant? You want to suspend rules on passage.

**Committee Chairperson John Zucal made the following statement:**

I do want to suspend rules. We were just made aware of it.

**Law Director Marvin Fete had the following comment:**

The letter was dated April 17<sup>th</sup>. It wasn't received by the Mayor and the Council President until April 18<sup>th</sup>.

MRS. MAY MOTIONED FOR RESOLUTION 6-2019 TO BE ADDED TO TONIGHT'S AGENDA

MR. HOLLAND SECONDED THE MOTION

3 YEAS

RESOLUTION 6-2019 WILL BE ADDED TO TONIGHT'S AGENDA WITH RECOMMENDED PASSAGE UPON 1<sup>st</sup> Reading

With no further action the Meeting of the Salary Committee adjourned at 7:21pm.

