

NEW PHILADELPHIA CITY COUNCIL MET IN REGULAR SESSION IN COUNCIL CHAMBERS ON MARCH 14, 2016 WITH PRESIDENT OF COUNCIL, SAM HITCHCOCK, PRESIDING. MR. HITCHCOCK OFFERED A PRAYER, AND ALL IN ATTENDANCE RECITED THE PLEDGE OF ALLEGIANCE.

COUNCIL MEMBERS IN ATTENDANCE:

MR. DEAN HOLLAND
MR. DARRIN LAUTENSCHLEGER
MR. ROB MAURER
MRS. AIMEE MAY
MRS. CHERYL RAMOS
MR. KELLY RICKLIC
MR. JOHN ZUCAL

- MR. LAUTENSCHLEGER MOTIONED TO ADD RESOLUTION 15-2016 TO TONIGHT'S AGENDA FOR FIRST READING
MR. ZUCAL SECONDED THE MOTION
7 YEAS
RESOLUTION 15-2016 IS ADDED TO THE AGENDA
- MRS. RAMOS MOTIONED TO ACCEPT THE AGENDA AS AMENDED
MR. MAURER SECONDED THE MOTION.
7 YEAS
THE AGENDA IS ACCEPTED
- MR RICKLIC MOTIONED TO ACCEPT THE MINUTES FROM THE REGULAR COUNCIL MEETING MONDAY, FEBRUARY 28, 2016
MRS. RAMOS SECONDED THE MOTION
7 YEAS
THE MINUTES WERE APPROVED

CORRESPONDENCE CLERK, JULIE COURTRIGHT

1. *To Mayor Joel Day from the Ohio Environmental Protection Agency, Dated February 25, 2016. This is a public notice by the Ohio Environmental Protection Agency for the final issuance of certification for the Marathon Pipeline LLC. The date of the action was February 18, 2016.*
2. *To New Philadelphia City Council from Mayor Joel Day, Dated February 29, 2016. The Mayor's Monthly Statement to Council: "The following is a full statement of all fines and Forfeitures in Ordinance cases, and all fees collected due to the Mayor or marshal, Chief of Police or other officer of the municipality."*
3. *To New Philadelphia City Council from Municipal Court Judge Nanette DeGarmo VonAllman, Dated March 1, 2016: The 2015 Annual Report for New Philadelphia Municipal Court.*
4. *To New Philadelphia City Council from Paradigm Liason Services, Dated March 1, 2016: Complimentary training is being offered, and the opportunity to interact with local pipeline operators. A full list of the training sessions is on the back of the invitation. *The invitations were distributed to Councilmembers and Administration*
5. *To New Philadelphia City Council from Treasurer Tom Gerber, Dated March 1, 2016: Minutes of Municipal Treasury Investment Committee from February 22, 2016*
6. *To New Philadelphia City Council from Treasurer Tom Gerber, Dated March 1, 2016: Investments and Savings Program for February of 2016.*
7. *To New Philadelphia City Council from New Philadelphia Fire Chief Jim Parrish, Dated March 2, 2016: All Fire Incidents Ordered by Incident Number Alarm Dates Between January 1 and January 31, 2016.*
8. *To New Philadelphia City Council from New Philadelphia Fire Chief Jim Parrish, Dated March 2, 2016: All Fire Incidents Ordered by Incident Number Alarm Dates Between February 1 and February 29, 2016*
9. *To Councilman Darrin Lautenschleger from the City of New Philadelphia Income Tax Administrator Vicki Daniels, Dated March 2, 2016: Mrs. Daniels wrote the following:*

*“It is my understanding that during the Council Meeting held on Monday, February 22, 2016 you called into question the Tax Department’s reluctance to respond to a media information request by The Times Reporter, specifically the TR’s request regarding tax paid by Sears in 2015 and the impact their store closing will have on the 2016 tax year per City Ordinance 197.99b for Income Tax Returns 2016 and subsequent tax years, and 191.10d for Income Tax Returns 2015 and prior, signed by City Council. The Tax Department is prohibited from providing this information and is subject to fines, reprimands, or termination for disclosing. The specific passage is below for your reference. * Ms. Daniels included passages 197.99b and 191.10d for references.*

10. *To New Philadelphia City Council from Auditor Beth Gundy, Dated March 3, 2016: City of New Philadelphia Statement of Cash Position with MTD.*
11. *To New Philadelphia City Council from Auditor Beth Gundy, Dated March 3, 2016: The Auditor’s Financial Statement for February of 2016.*
12. *To New Philadelphia City Council from Auditor Beth Gundy, Dated March 3, 2016: City of New Philadelphia Budget Report with Encumbrance Details.*
13. *To Salary Committee Chair John Zucal from City of New Philadelphia Tax Administrator Vicki Daniels, Dated March 4, 2016: A List of Duties, Qualifications, and Disqualifications for members of the Income Tax Board of Review.*
14. *To Council from Mayor Joel Day, Dated March 7, 2016: Wage Increases Included In the 2016 Permanent Budget.*
15. *To New Philadelphia City Council from Project Manager for Municipal Services Tony Danzo, Dated March 10, 2016: Housing Revolving Loan Fund Administrator Agreement.*
16. *To New Philadelphia City Council from City of New Philadelphia Tax Administrator Vicki Daniels, Dated March 14, 2016: “To all, I received a request for the income New Towne Mall brings to the City. New Towne Mall brings approximately \$220,000 in yearly Income to the City. If there’s anything else I could assist you with please contact me.*
17. *To New Philadelphia City Council from Mayor Joel Day, Dated March 14, 2016: The Mayor’s Report*
18. *To New Philadelphia City Council from Tony Danzo, Project Manager with Municipal Services, Dated March 14, 2016: Public Hearing Number 1 Agenda and Related Materials for that Public Hearing.*
19. *To New Philadelphia City Council from Erin Begue, Funding Administrator with W.E. Quicksall and Associates: An Outline and Notes for Public Hearing Number 1 for FY 2016 CDBG Program.*

Administrative Reports.....

MAYOR’S REPORT/REQUESTSMAYOR JOEL B. DAY

The Mayor reported the following:

“There is one thing I want to highlight on my Mayor’s Report, then I would like to give the balance of my time to Ms. Kurtz, so she can give you a report on her activities as Director of Human Resources.”

- Last week, at my request, 98th House District State Representative Al Landis met with Health Commissioner Vickie Ionno and her staff, so that they can share their concerns with the State Rep about the State Health Department Director’s intent to mandate accreditation. The Ohio Revised Code states that Director Hodges may require all Health Departments to be accredited. At a recent meeting of health department commissioners from across the State, he indicated that he will require accreditation at some point here in the near future. Commissioner Ionno says 8 of the larger Health Departments in Ohio have already gone through the accreditation process, but the other 114 departments in the State, many of them the size of New Philadelphia’s, are trying to figure out how they’re going to pay for the mandate if the State Department does follow through with his accreditation. According to Commissioner Ionno, accreditation could cost our Health Department over \$100,000, which is about a third of it’s operating budget. Representative Landis said his staff is researching the issue and asked Commissioner Ionno if she would testify before a House Committee if need be. The Legislators know the financial impact on New Philadelphia’s

Health Department. In my mind the accreditation is unnecessary because the Ohio Department of Health's Rules and Regulations already mandate the Health Department's Standards and Practices. Accreditation would just put a plaque on the Health Department's wall at a six figure cost. It would mean cuts in services and increased fees if our Health Department could remain in business, which could be the hidden intent of the State Director. He stated at the recent Health Commissioner's meeting that he would push for closures and mergers for those local Health Departments that couldn't afford the cost of accreditation. He revealed that the company that would be paid to do the accreditation is in the state of Virginia, not in Ohio.

➤ **Mayor Day yielded the rest of his time to Ms. Mary Kurtz, Director of Human Resources for the City of New Philadelphia.**

➤ *Ms. Kurtz distributed handouts to Councilmembers and Administration and gave her presentation using an overhead projector.*

Ms. Kurtz began her presentation with the following statement

"I think it's really important to build relationships and that's what HR's real role is. Part of our list for this time of the year will be to build relationships with our employees and try to make an effort to do that by getting out into the departments, foster a culture of change and we all know change is hard to adapt to. Employee engagement, vision and mission statements (we're looking to write and develop those with input from various employees). An organizational hierarchy, I know Council has been asking for this for a while. I will go over that today. We have developed that for you.

Ms. Kurtz Gave the Following Presentation:

1. Streamlined Manual Processes: We do have a lot of manual functions here that beg to change to be made more efficient and streamlined, embracing technology.
 2. Policy and Procedure Implementation: I just got back from a 3-day seminar last week that focused on policies and procedures.
 3. Employee Movements: I'll talk about the kind of movements we've already had this year, centralizing our Human Resource functions into one area.
 4. Resource Management Networking: I want to begin by showing you what I have done so far in terms of building relationships with our employees.
- **Meet-and-Greet One-on-One:** I went with Ray Grewell to General Services, Cemetery, Waste Water, Park, and actually went out to the field. I had to see where they were located. My intent was to meet more of the employees but at the time of day they were all out working. I'm hopeful to plan a little earlier visit next time, maybe 6:30 or 7:00am so I can start putting a face to the name and let them know with the open door policy they can reach out to me with any questions, concerns, or input they might have. I also visited the Fire Department during all shifts, and the Police Department the week of February 22.
5. A Culture of Change: Achieving productive change, as we all know is not about the person but the process.
 6. The Hiring Process: We've established one official employment application, and we'd love to consider movement to an online application process in the future. For those of you who haven't been exposed to corporate America or to any other private sector employment

organization, most of their application process is all online. It's much more streamlined. It's easy for HR to determine the talent and the skillset levels. That is future thinking. Right now we just need to take a look at how processes are done currently, establish one employment application.

- We're currently educating staff to try to streamline the hiring process to one centralized area where jobseekers know you go to Human Resources. This way everybody knows that if you're on base A, B, C what point in the hiring process you are.
- We moved responsibility of intake of new hires from payroll to HR. The poor payroll clerk had to do everything; the payroll, the employment application, the paperwork for people starting them. Really all of that should be centralized to HR. Payroll should be focused on doing payroll, getting the paychecks correct. HR should be the ones that are feeding the new hire information to Payroll.
- We moved responsibility from the Bureau of Worker's Comp Coordination from the Auditor to HR. When I did work part-time in the Auditor's Office I did a portion of that. The Auditor trained me very well on certain aspects that I've never been exposed to. As a healthcare person I can see where my skillsets come into play in our value as an RHIT due to the medical documentation that you have to read and to assess what is going on, not with a patient, but what's going on with the employee, so I can see where my skills come from and are a stronghold to be able to do that kind of work.

7. Implemented Monitoring of FMLA Movement by HR: I'm uncertain how that was monitored in the past but of course we do have to monitor our employees if they're going on FMLA for that 12-week period they have been allotted. I've started a spreadsheet, but we're always looking to improve our processes.
8. Job Process Changes: The goal is to alleviate the department's supervisor workload. Right now all the department supervisors are creating these job bids, the actual documentation. They're posting the job and taking it down. They're writing memos the payroll department letting them know who went where and how much. Our goal is to alleviate their workload by having them contact HR and express what their need is, "this is what we need to bid out". HR prepares all of the documentation for them. When the job is filled HR will be notified as to who has been awarded the job and distribute documentation to the appropriate parties.
9. Symmetrical Paperwork Forms: Right now with bids, letters, and awards everyone is doing it their own way, only because each department has a different concept on how paperwork should be done. We're trying to foster a concept of symmetry in paperwork, all job bids are the same, and they have a logo of the City of New Philadelphia. It's a much more concise and streamlined process. We're considering movement to an online job bid process in the future. I know that requires negotiation and contract input for all of the unions, but it's something to think about. Is it possible? As a faculty member at Stark State that's what we did. We knew what job postings were up and the whole bid process was streamlined that way. Not sure if that could work here, it's just a thought to consider.
10. History: All paperwork previously created by the department supervisor will now be created by HR. A supervisor will contact HR with a need and initiate the paperwork.
11. Employment Engagement: On February 11th we held an Interest Based Bargaining Seminar. When I went there it was my first experience with unions. I had no experience with contracts and negotiations and I didn't know any different. I actually observed people interacting and

talking to each other. I had a side conversation with one of the supervisors who said in the past people wouldn't say anything. Now they feel more comfortable, so that was good feedback to hear. Currently IAF is scheduled for March 28 through 31. Dates for the rest of the unions are still to be determined.

12. Hierarchy Chain of Command: We know and recognize that we needed to have organizational Charts to find an organizational structure. Charts help focus on a process change and reporting levels so nobody is clueless as to who reports to who. (Ms. Kurtz hands out an organizational chart to Council and Administration) . We developed this organizational chart beginning with the citizens of New Philadelphia as they are the ones that we report to. Broken down as you see there; elected, Law Director, the courts, the Mayor, and you see the streamlined breakdown of who reports to whom. The Mayor, myself, the Service Director, Police, Fire, Health. We have the Safety Director, the police, the Service Director and all departments. We laminated these charts and I think it's a good idea for employees to post them in all departments so it's clear what the organizational structure is. It gives them a visual, kind of similar to the emergency exit. Further down the road as we develop our mission and vision statement those too will be posted in every area so every employee will know what the mission statement is.
13. Streamlining Manual Processes: We're going to talk about the medical insurance self enrollment. This is something that we're going through right now. There has been a lot of hard work done behind the scenes this all billed to Pipes Insurance and NWGS, who has been our broker for many years. Pipes Insurance and NWGS got together and developed this software program. It's very similar to what is being done in the private sector, where employees are self enrolling into their own medical plans. They have access to it 24/7 and they can see exactly what they have and what it's costing them biweekly. This will be mandatory training because even though an employee might not have health insurance there are other insurances that are available to them; cancer insurance, supplemental things above and beyond what is the normal baseline type of insurance. Plus if they have a qualifying event where they will need insurance, they need to know how the process works. So that's why we're making everyone that's fulltime go through that training. The training will be done at department locations throughout March. That's a good thing because employees don't have to come here, we're going out to them. I have 2 make-up sessions, I could increase to another one if needed. (*Ms Kurtz hands out examples of insurance forms and explains how to fill them out) For employees who don't have computers at home computers are available at work for insurance sign-up. The city's software system keeps a record of all employee history. Once employees review their information the system guides them to benefit election and shows them the cost of the plan. I've shown you what an employee sees, there's also an administrative level.
14. Policies and Procedures: (*Ms Kurtz gives paperwork to Council and Administration) This is something that I've been used to, especially in healthcare. I know our fire and health departments use policies and procedures, and you need that for the general employees and their departments as well. We designed a policy where every policy has a number, each department is assigned an alpha code, each policy will begin with 100.00. Every time there's a revision those 2 digits will change, so you have 99 years where you can make revisions to this policy. Every policy procedure should be updated at least annually. That's where this comes in to play for the review date and revise date. If I review a policy and don't make any changes I'll still mark on there that I reviewed it. All policies should have symmetry, bolded upper case, effective date, developed by, approved by the Mayor. Everyone should be able to recognize it. Some supervisors struggle with what is considered a policy and what is not. Generally, if there is a process in your department, that's a good indication that you should write a policy on that.



Mr. Zucal asked the following question: Is there a plan to cross reference policies with City Ordinances at some point in the future?

Ms. Kurtz responded: Absolutely, if it's a City Ordinance that should definitely be in the policy. Eventually that information will be posted online with the policy. You click on a hyperlink and that will take you right to an

Ordinance.

Ms. Kurtz Continues. Also, I would love to see these policies and procedures on a shared drive, one for the public and one for management, so they're seamless, they're transparent. That's something that's going to happen down the road.

- 15. Employee Movements: There have been a lot, and that's good, I've been tested. We've had four new hires, one lay-off , two recommendations and one retirement. It's been taxing because there has been a lot of changes.

- 16. Centralizing HR Functions: This a priority for me. Currently employee files are kept in the departments the employees work. Everything should be in one room. The ideal goal would be to have an electronic record where everything is scanned in.

- 17. Creation of a Conference Room: There really is a need for that. Not just for HR or Department meetings. Creation of a room will provide a centralized area for applicants. Interviews and exit interviews can be done in that room as well as training tutorials for employees.

- 18. Resource Management: We've removed the question "have you ever had a felony" from our applications. At my seminar last week they talked about it, and we've already done it. We've also been working on defining job descriptions.

SERVICE DIRECTORMR. RON MCABIER

Mr. McAbier had the following report:

- General Services is working on the trees at the airport. There are flight pattern issues on both ends. They worked Friday on them and they're working today on them. We're working with Marvin Fete to get an online thing that one of the workers from out of town can sign. It's much needed and long overdue.

AUDITORMS. BETH GUNDY

Ms. Gundy had the following report:

- I placed at everyone's seat our Moody's Bond Rating. Our bonds were sold Thursday, our debt service is less than \$310,000 per year and we should get our money March 28 or 29.

SAFETY DIRECTORGREG POPHAMNO REPORT

TREASURER MR. TOM GERBER.....NO REPORT

LAW DIRECTOR MR. MARVIN FETE

The Law Director reported the following:

- Tomorrow I have a meeting regarding an easement that I actually approved last year with Gradall for the Ohio Erie Canal Towpath and I've also scheduled a meeting regarding the Fire Department, and I completed all the legal work needed to move the funds for the Cemetery Endowment from the Huntington Bank to whatever fund is decided upon.

Mr. Hitchcock assigned the Cemetery Endowment Fund Transfer to the Cemetery Committee

BOARD/COMMISSION REPORTS:

PLANNING COMMISSION.....MAYOR JOEL DAY

The next meeting of the Planning Commission will be the 2nd Tuesday of the month at 1pm.

BOARD OF ZONING APPEALS.....MR. RON MCABIER

We met March 8th at 5 o'clock here in Council Chambers. Charles Lewis of 231 4th St. SE had come forward and needed a variance of his property at 260 Beaver Avenue NE, Which is the East End Drive Thru. He's going to put a building cooler on the southside of the property. He's going to build that with 4 foot variance. It got passed 3-1 so it will move forward.

AIRPORT COMMISSION.....MR. JOHN ZUCAL

All members of Council, you have in your packets the meetings as provided by Mr. Holland from February 9th, 2016. We had tentatively approved the minutes from last Tuesday's meeting which proceeded this Council meeting and those minutes will be forthcoming to you as well.

PARK BOARD.....MR. DARRIN LAUTENSCHLEGER

The next meeting of the Park Board is this Wednesday March 16th at Noon at the Tuscora Park Pavillion.

HEALTH BOARD..... MRS. AIMEE MAY

The Health Board met on Wednesday March 9th. Lee Finley, the Director of Environmental Health reported that the Department of Agriculture had completed their Retail Food Program, just to make sure the Health Department is conducting inspection properly. The results should be back in 30 to 45 days. They were there for 3 days and randomly inspected some establishments. Director of Nursing Nicole Bache reported that the number of Hepatitis C cases since 2015 has gone up due to increased drug use. In the month of February there were 25 Vivitrol shots that were given to opiate, heroin and alcohol addicted clients. The shot is approximately \$1300 per dose and covered 100 percent by Medicaid. The Health Department handles enrolling clients in the program. The Health Department charges a \$25 administration fee per injection that is paid by the ADAHMS Board. Next meeting is April 13th at noon at the Health Department.

STANDING COMMITTEE REPORTS:

FINANCE COMMITTEEMR. DARRIN LAUTENSCHLEGER

Mr. Lautenschleger had the following report:

The Finance Committee has met on 2 occasions since the last official Council Meeting. First was on Tuesday March 8th in Council Chambers. The item for discussion was the 2016 Budget. We spent the bulk of the meeting going through each line of the budget. A summary report and notes were prepared. We will be meeting again to Discuss the 2016 Budget on March 22nd here in Council Chambers. The Finance Committee also met tonight in Council Chambers at 6:30pm to discuss proposed Resolution 15-2016 which you'll see on the agenda for 1st reading tonight. That is to prepare the updated Housing Revolving Loan Fund Administration Agreement for the CHIP Program. Tony Danzo with Municipal Services Corporation made the City aware that the previous 3 year administration agreement to operate that program with the Administrator had expired December 31st and the City needs to have new legislation and an agreement ready no later than May 6, 2016 in order to continue on with the 2016 CHIP Program Application Process. The Committee did recommend that Resolution 15-2016 be added to the agenda for 1st reading tonight and approved on 3rd reading in order to meet the recommended guideline from Mr. Danzo.

SALARY COMMITTEEMr. John Zucal

Mr. Zucal had the following report:

The Salary Committee met this evening at 7:15 with one item on the agenda which was Public Hearing Number 1 with the Ohio Office of Community Development. It concerned the Block Grant CDBG Opportunity with the application deadline of June 2016. Representatives from Quicksall Firm were here and provided us with an overview of the FY 15 and FY 16 projects to begin at Beaver Avenue and run through 5th Street. One other reminder for Councilmembers. One of the issues that was brought up is the development of the Income Tax Review Committee and we do have some recommendations

that have been made. I'd ask that they come forward by this meeting. I've had Pat Cooper as a recommendation. Mr. Cooper is a CPA out of Sherrodsville. We've also had Kevin Warren, the Business Development Manager for Avalon Foods. Another recommendation that would fill the three spots available is Craig Barnett with Barnett Realtors. We'll be asking for a Salary Committee meeting prior to our next meeting of Council to move that out of committee and ask for a full vote before City Council to finalize that.

PUBLIC WORKS COMMITTEE.....MR. DEAN HOLLAND

Mr. Holland had the following report:

On February 23rd Mayor Day, Service Director McAbier and I met with Kinder Morgan, the largest Pipeline firm in the nation. They announced the Utopia East Project, a pipeline that is 240 miles long. The 12 inch pipeline comes through Harrison and Tuscarawas Counties through Zoar and Bolivar, tying into an existing Kinder Morgan Pipeline in Fulton County, Ohio. The Utopia East would transfer refined natural gas liquids including ethane and ethane propane mixtures at the rate of 50 to 75,000 barrals a day. Surveying on the right of way has been completed and the clearing begins in November of this year, with construction to begin in Spring of 2017 with completion of the project in 2018. It will employ approximately 900 union construction jobs, and Kinder Morgan is anticipating the financial impact to the region will be quite substantial in that the majority of the workers will reside within the region and rely upon local businesses and support services. Kinder Morgan presently operates approximately 84,000 miles of pipeline across the United States. They have 180 petroleum related product terminals and they can be contacted at kindermorgan.com. On February 26th Council President Sam Hitchcock and I attended a grand opening and ribbon cutting ceremony at Mooey's Frozen Yogurt in New Towne Mall. Their corporate headquarters are in Tridelphia, West Virginia and It's a growing firm. On February 29th Union Hospital held a reception and tour. President Hitchcock, Councilman Lautenschleger and I attended.

Mr. Lautenschleger had the following comment:

The Union Hospital Emergency Center will open this Thursday to see patients during the day. 38,000 square feet which doubles the current facility, 38 patient rooms, several multipurpose rooms. A local element with materials from Marlite, Lauren International and Dover Cabinet inside. It has four Primary treatment areas and observation rooms and really is a step up in overall care for the community.

Mr. Holland Continued. On March 1st Council President Hitchcock, Councilwoman Ramos and Councilman Ricklic and I attended the grand re-opening for First Stop Signs and Banners on Fourth Street Northwest.

SAFETY HEALTH & SERVICE COMMITTEE.....MR. ROB MAURER.....NO REPORT

ZONING & ANNEXATION COMMITTEEMRS. CHERYL RAMOS.....NO REPORT

SPECIAL & CONTACT COMMITTEEMR KELLY RICKLIC.NO REPORT

PARKS & CEMETERY COMMITTEEMRS. AIMEE MAY....

Mrs. May had the following report:

The Parks and Cemetery Board met on Thursday March 10th for the first time in several years. We heard an update of the status of the park grounds. At the meeting the Cemetery Board recommended that if the cemetery endowment funds are released they should be invested in a higher yielding fund and the interest be used to maintain the cemetery lots under perpetual care.

VISITOR'S COMMENTS: Julie Levensgood Stephon, Director of the New Philadelphia Business And Community Association.

Stephon made the following statement:

We have had a lot of phone calls with citizens who say the Mayor and Service Director Referred them to us. We are very excited because we have a lot going on. This

Wednesday is our Shamrock Run. If you're not a runner you can come walk with us. That will happen in front of the Tuscarawas County Public Library, registration Starts at 5:30. It's also a fundraiser for the organization. All the money we raise Goes right back into our City events. We have a clean-up happening on the square April 16th. Starting this June, July and August we're having Second Saturday New Phila with a festival downtown on the 2nd Saturday of each month.

READING OF ORDINANCES AND RESOLUTIONS

ORDINANCES: NONE

RESOLUTIONS:

- 4-2016 A RESOLUTION BY THE COUNCIL OF THE CITY OF NEW PHILADELPHIA, OHIO OHIO TO AUTHORIZE AND DIRECT THE SERVICE DIRECTOR TO ADVERTISE FOR BIDS, RECEIVE BIDS, AND AWARD FOR THE 2016 PROJECT YEAR FOR THE CDBG CONTRACT 2ND READING
- 13-2016 A RESOLUTION BY THE COUNCIL OF THE CITY OF NEW PHILADELPHIA, OHIO TO REPEAL RESOLUTION 22-2013 AND RESTORE THE FIRE EQUIPMENT AND CAPITAL FUND #420 1ST READING
- 14-2016 A RESOLUTION BY THE COUNCIL OF THE CITY OF NEW PHILADELPHIA, OHIO TO CREATE A NEW FUND TO BE KNOWN AS THE CILOCS FUND #254. 2ND READING
- 15-2016 A RESOLUTION BY THE COUNCIL OF THE CITY OF NEW PHILADELPHIA, TUSCARAWAS COUNTY, OHIO AUTHORIZING AND DIRECTING THE MAYOR TO ENTER INTO A HOUSING REVOLVING LOAN FUND ADMINISTRATION AGREEMENT WITH THE STATE OF OHIO DEVELOPMENT SERVICES AGENCY AND DECLARING AN EMERGENCY. 1ST READING

UNFINISHED OR OLD BUSINESS: NONE

NEW BUSINESS: NONE

MR. MAURER MADE A MOTION TO ADJOURN THE MEETING AT 8:27 PM

CLERK OF COUNCIL _____
Julie Courtight

APPROVED _____

PRESIDENT OF COUNCIL _____
Sam R. Hitchcock