

**SALARY COMMITTEE
MEETING MINUTES
THURSDAY, DECEMBER 28, 2017**

The Salary Committee met Thursday, December 28, 2017 at 7:00 PM in the Council Chambers at the Knisely Centre. The purpose of the meeting was to discuss proposed Resolution 42-2017: A Proposed Resolution to recognize Derek Leyda for his 18 years of service to the City. We do have another matter that comes before the Committee that I would like to address.

In attendance were Salary Committeepersons:

*Mr. Darrin Lautenschleger
Mr. Dean Holland
Alternate: Aimee May
Committee Chairperson Mr. John Zucal.*

Guests were:

*Mayor Joel Day,
Safety Director Greg Popham
President of Council Sam Hitchcock,
Council Clerk Julie Courtright,
Councilpersons Mr. Rob Maurer, Mrs. Cheryl Ramos*

Salary Committee Chairperson, John Zucal called the meeting to order at 7:00 PM.

Mr. McAbier made the following statement about Mr. Derek Leyda:

He worked for the City for 18 years. He came in as a shifter and worked his way up to Chief Operator. He did a great job. Definitely well deserving of recognition.

Mr. Holland made the following statement:

I'm glad to see anyone work their way up through the ranks. Education, knowledge, experience is a factor. Is there a standard or guideline for recognizing an employee?

Mr. Zucal had the following comment:

I don't think there's any standard. I think we just always based it on recommendations.

Mayor Day had the following comment:

Usually we don't have any policy or guidelines, the rule of thumb has always been employees who have served at least 10 years.

Mr. Holland had the following comment:

I would point out again the need to do this in a timely manner. I again recommend that we get that on the Agenda for the next meeting of Council, suspend the rules and pass on 1st Reading.

*MR. HOLLAND MOTIONED THAT RESOLUTION 42-2017 BE ADDED TO TONIGHT'S AGENDA
MR. LAUTENSCHLEGER SECONDED THE MOTION
3 YEAS
RESOLUTION 42-2017 WILL BE ADDED TO TONIGHT'S AGENDA FOR 1st Reading*

Mrs. Ramos had the following comment:

We discussed in previous meetings that Council not even do this but it be done by the Mayor who could present a certificate at that Council Meeting. That way we don't have to do a resolution, just do a proclamation.

Mr. Zucal had the following comment:

I think the reason we've always moved it through Council is it's a formality. It's a statement by the constituents or citizens. I can see both sides of the argument.

Mr. Zucal made the following statement:

The President of Council also emailed me on behalf of Mr. Erb to take into Committee the second phase of Resolution 38-2017 which becomes very much what Mr. Ricklic was dealing with at his meeting. This is the piggyback legislation to Resolution 38-2017, the Airport Improvement Project Funding. It's \$62,149 for the 5% matching grant. All we'd be doing is saying yes we want to accept the FAA's funding of that project so we'd allow Michael Baker to initiate that grant process and submit the grant on behalf of the City of New Philadelphia.

Auditor Gundy had the following question:

What is the grant amount on the one you're talking about?

Mr. Zucal had the following reply:

It should be the 95/5 match.

MR. ZUCAL MOTIONED FOR THE LAW DIRECTOR TO PREPARE THE APPROPRIATE LEGISLATION THAT WOULD BE ON THE AGENDA FOR THE FIRST MEETING IN JANUARY.

MR. LAUTENSCHLEGER SECONDED THE MOTION.

3 YEAS

THE APPROPRIATE LEGISLATION WILL BE PREPARED FOR THE JANUARY 8, 2018 REGULAR SESSION OF COUNCIL

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With no other business to discuss Mr. Lautenschleger motioned to adjourn.

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The Meeting of the Salary Committee adjourned at 7:13pm.